**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

A F	or the	2022 calendar year, or tax year beginning JUL 1, 2022	and ending	<u>JUN 30, 2023</u>			
<b>3</b> C	heck if pplicable	C Name of organization		D Employer identifi	cation number		
	Addres	S CHURCHES UNITED IN MINISTRY					
	Name change			41-12279	69		
	Initial return Final return/	Number and street (or P.O. box if mail is not delivered to street address) 102 WEST SECOND STREET	Room/suite	E Telephone number 218-720-			
	termin- ated		•	G Gross receipts \$	4,814,667.		
X	Amend return			H(a) Is this a group r			
	Applica tion	F Name and address of principal officer: JOHN COLE		for subordinates			
	pendin	SAME AS C ABOVE		H(b) Are all subordinates i	ncluded? Yes No		
ΙT	ax-exe	empt status: X 501(c)(3) 501(c) ( ) (insert no.) 4947(a	a)(1) or 52	7 If "No," attach a	list. See instructions		
	Vebsit			H(c) Group exemption	on number		
K F	orm of	organization: X Corporation Trust Association Other	<b>L</b> Yea	r of formation: 1973 i	<b>M</b> State of legal domicile: <b>MN</b>		
Pa		Summary					
ام		Briefly describe the organization's mission or most significant activities: $\   { m \underline{CH}} $					
Activities & Governance		(CHUM) IS PEOPLE OF FAITH WORKING TOGET	THER TO	PROVIDE BASI	.C		
r a	2	Check this box if the organization discontinued its operations or di	isposed of mor	e than 25% of its net as			
8				3	14		
2		Number of independent voting members of the governing body (Part VI, line <sup>-</sup>			14		
es		Total number of individuals employed in calendar year 2022 (Part V, line 2a)			120		
₹		Total number of volunteers (estimate if necessary)			900		
둫		Total unrelated business revenue from Part VIII, column (C), line 12					
$\dashv$	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	·····				
			_	Prior Year	Current Year		
ē		Contributions and grants (Part VIII, line 1h)		4,292,693.	4,278,725.		
Revenue		Program service revenue (Part VIII, line 2g)		229,725.	363,701.		
ě		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		47,764.	53,903.		
_		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-24,154.	59,036.		
$\dashv$		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 1		4,546,028.			
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		2,055,011.	1,121,421.		
		Benefits paid to or for members (Part IX, column (A), line 4)		0. 2,198,916.			
es		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-		0.	2,529,049.		
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)  Total fundraising expenses (Part IX, column (D), line 25)  317		<u> </u>	0.		
낆				1,168,152.	1,696,890.		
		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)  Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		5,422,079.	5,347,360.		
		Revenue less expenses. Subtract line 18 from line 12		-876,051.	-591,995.		
<u> </u>	13	nevenue less expenses. Subtract line 10 from line 12	В	eginning of Current Year	End of Year		
t Assets or id Balances	20	Total assets (Part X, line 16)		3,887,515.	3,691,317.		
Ass Bal	21	Total liabilities (Part X, line 26)		259,584.	596,308.		
as $\square$		Net assets or fund balances. Subtract line 21 from line 20		3,627,931.	3,095,009.		
	rt II	Signature Block	•	•			
Jnde	er pena	ties of perjury, I declare that I have examined this return, including accompanying sche	edules and staten	nents, and to the best of m	y knowledge and belief, it is		
rue,	correc	t, and complete. Declaration of preparer (other than officer) is based on all information	of which prepare	r has any knowledge.			
Sign	ո	Signature of officer		Date			
Here	е	JOHN COLE, EXECUTIVE DIRECTOR					
		Type or print name and title					
		Print/Type preparer's name Preparer's signature		Date Check [	PTIN		
Paid		MICHAEL J PETERSON, CPA MICHAEL J PET	ERSON,	10/10/24 self-emplo			
rep	arer	Firm's name WIPFLI LLP		Firm's EIN 3	9-0758449		
Jse	Only	Firm's address 1502 LONDON ROAD, SUITE 200			0 800 1505		
		DULUTH, MN 55812		Phone no. 21	8.722.4705		
May	the IF	S discuss this return with the preparer shown above? See instructions			X Yes No		

Form 990 (2022)

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# Form 990 (2022) CHURCHES UNITED IN MINISTRY Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
-	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
•	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
Ū	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
′		7		х
0	the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	<b>-</b> '-		-25
8	, ,			х
_	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			₹.
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			7,
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	<u> </u>	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
	, , , , ·- ii roo, complete concede i, i atto i and ii miniminiminimini			·

	i (sontinusa)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		163	140
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		_X_
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<b></b>
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			l
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		_X_
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			37
	Schedule L, Part I	25b		<u> </u>
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	00		v
07	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		_X_
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,	21		
20	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		_X_
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			l
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u> X</u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		<u> </u>
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	05.		
26	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	26		х
37	If "Yes," complete Schedule R, Part V, line 2  Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		
31	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
33	Note: All Form 990 filers are required to complete Schedule O	38	х	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		L
232004	1 12-13-22	Form	990	(2022)

CHURCHES UNITED IN MINISTRY 41-1227969 Page 5 Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return Х b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2h X Did the organization have unrelated business gross income of \$1,000 or more during the year? If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 3b At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a Х financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a X Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? Х 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). Х Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required Х to file Form 8282? 7c If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 9 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter: Gross income from members or shareholders 11a Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year ..... Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand X Did the organization receive any payments for indoor tanning services during the tax year? 14a If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? Х 15 If "Yes," see the instructions and file Form 4720, Schedule N. X Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.

Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities

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If "Yes," complete Form 4720, Schedule O.

CHURCHES UNITED IN MINISTRY Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 14			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a	X	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b	X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
	(This social 2 logistic mismatch as sat policies to require by the mismatch as social)		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe			
	on Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed MN			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	only)	availal	ole
. =	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	finan	ial	
.5	statements available to the public during the tax year.	αι ι		
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
_0	GREGORY KVAM - 218-720-6521			
	102 WEST SECOND STREET, DULUTH, MN 55802-2017			

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)  Name and title	(B) Average hours per week	(do box		(C Posi heck i	ition	l than s botl	one h an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) JOHN COLE	40.00	-						00.000		44 004
EXECUTIVE DIRECTOR	40.00			Х			_	93,877.	0.	14,934.
(2) GREGORY KVAM	40.00	-						E0 016	_	E 242
FINANCE DIRECTOR	1 00			Х			_	70,916.	0.	5,313.
(3) PATRICE CRITCHLEY-MENOR PRESIDENT	1.00	х		х				0.	0.	0.
(4) REV. LOREN ANDERSON-BAUER	1.00								•	
VICE PRESIDENT		Х		х				0.	0.	0.
(5) MARY ROLING	1.00									
VICE PRESIDENT (TERMED 7/28/22)		Х		х				0.	0.	0.
(6) JULIE JAGIM	1.00							-	-	
TREASURER		Х		Х				0.	0.	0.
(7) DR. ROBERT HOFFMAN	1.00									
TREASURER (TERMED (2/28/23)		Х		Х				0.	0.	0.
(8) LAURIE O'MELIA O'NEILL	1.00									_
SECRETARY		Х		Х				0.	0.	0.
(9) KATHLEEN AXTELL	1.00									
DIRECTOR		Х						0.	0.	0.
(10) LIZ BENSON-JOHNSON	1.00									
DIRECTOR		Х						0.	0.	0.
(11) DEBORAH FREEDMAN	1.00									
DIRECTOR		Х						0.	0.	0.
(12) NOAH HOBBS	1.00								_	
DIRECTOR		Х						0.	0.	0.
(13) SR. KATHLEEN HOFER	1.00	1								_
DIRECTOR		Х						0.	0.	0.
(14) NICOLE HOPPS	1.00									_
DIRECTOR	1	Х						0.	0.	0.
(15) JAMIE NESS	1.00								_	_
DIRECTOR (16) MARIN PLOW	1 00	Х				_	-	0.	0.	0.
(16) KAREN PIONK	1.00	٦,							_	_
DIRECTOR	1 00	Х	$\vdash$				<u> </u>	0.	0.	0.
(17) MARTY SOZANSKY	1.00	Х						0.	0.	^
DIRECTOR 232007 12-13-22		Λ					<u> </u>	1 0.	U •	0 • Form <b>990</b> (2022)

232007 12-13-22

	990 (2022) CHURCHES	UNITED	IN	M	IIN	IS	TR	Y		41-122	796	9 P	age 8
Par	t VII Section A. Officers, Directors, Trust	tees, Key Emp	oloy	ees,	and	l Hig	ghes	t C	ompensated Employee	s (continued)			
	(A) Name and title	(B) Average hours per week (list any	box	not cl	ss per	ition more son is	than o s both r/trust	an	(D)  Reportable compensation from the	(E) Reportable compensation from related organizations		(F) Estimate amount other ompensa	of
		hours for related organizations below line)	Individual trustee or director	In stit utio nal tru stee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC/ 1099-NEC)	(W-2/1099-MISC/ 1099-NEC)	, c	from the organization and relation organization	ne tion ted
(18)	DR. TIM ZAGER	1.00											
DIRE	CTOR		X						0.	0	•		0.
											$\perp$		
	Subtotal								164,793.			20,2	
С.	Total from continuation sheets to Part VII								164,793.	0		20,2	$\frac{0.}{47}$
2	Total (add lines 1b and 1c)  Total number of individuals (including but no	ot limited to the									•	<u> </u>	_
	compensation from the organization											Yes	0 No
3	Did the organization list any <b>former</b> officer, line 1a? <i>If</i> "Yes," <i>complete Schedule J for so</i>	uch individual									3		Х
4	For any individual listed on line 1a, is the su and related organizations greater than \$150			-					•	-	4		X
5	Did any person listed on line 1a receive or a												
_	rendered to the organization? If "Yes," com	plete Schedule	e J f	or su	ıch r	oers	on .				. 5	1	X
Sec 1	tion B. Independent Contractors  Complete this table for your five highest cor	mponeated ind	lono	ndor	at co	ntro	notor	rc th	ast received more than \$	100 000 of compon	eation	from	
	the organization. Report compensation for t	•	•							•	Jation	110111	
	(A) Name and business	address	NC	ONE	3				(B) Description of services			(C) pensatio	on
2	Total number of independent contractors (ir \$100,000 of compensation from the organization from the organizati	•	ot lin	nited	d to t	thos 0		ted	above) who received mo	ore than			

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		Check if Schedule O contains a response of	or note to any lin	e in this Part VIII		·····	
				(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
					iunction revenue	business revenue	sections 512 - 514
S S	1 2	Federated campaigns 1a	41,183.				
Contributions, Gifts, Grants and Other Similar Amounts							
င်္ခ ဗြ		Membership dues 1b 1c	48,456.				
ffs,		I Related organizations 1d	10,1501				
ig je		e Government grants (contributions)	470,013.				
Sir			<del>1</del> /0,013•				
utio	1	All other contributions, gifts, grants, and	710 073				
들됨		similar amounts not included above If 2,	719,073.				
out			006,614.	4 270 72E			
<u>0</u> <u>8</u>		Total. Add lines 1a-1f		4,278,725.			
			Business Code	077 670	077 670		
Se	2 8	RENTAL REVENUE	624200	277,672.	277,672.		
Program Service Revenue	ŀ	PROGRAM SERVICE FEES	541200	86,029.	86,029.		
S	(						
ar eve	(	I					
90 H	•						
₫	1	All other program service revenue					
	9	Total. Add lines 2a-2f		363,701.			
	3	Investment income (including dividends, interes	st, and				
		other similar amounts)		51,323.			51,323.
	4	Income from investment of tax-exempt bond pr					
	5	Royalties					
		(i) Real	(ii) Personal				
	6 a	Gross rents 6a					
		Less: rental expenses 6b					
		Rental income or (loss) 6c					
		Net rental income or (loss)					
		Gross amount from sales of (i) Securities	(ii) Other				
	, ,	0.500	(ii) Otrici				
		, <del>                                     </del>					
0	•	Less: cost or other basis and sales expenses 7b 0 •					
ğ							
ther Revenue				2 500			2 500
Ř		Net gain or (loss)		2,580.			2,580.
ţ.	8 8	Gross income from fundraising events (not					
Ò		including \$ 48 , 456 . of					
		contributions reported on line 1c). See	115 000				
			117,209.				
		Less: direct expenses 8b	59,302.				
		Net income or (loss) from fundraising events		57,907.			57,907.
	9 a	Gross income from gaming activities. See					
		Part IV, line 199a					
	ŀ	Less: direct expenses9b					
	•	Net income or (loss) from gaming activities					
	10 a	Gross sales of inventory, less returns					
		and allowances 10a					
	ŀ	Less: cost of goods sold 10b					
		Net income or (loss) from sales of inventory					
			<b>Business Code</b>				
sno	11 a	L					
Miscellaneous Revenue	ŀ						
ella	(						
<u> </u>		All other revenue	900099	1,129.			1,129.
Σ		• Total. Add lines 11a-11d		1,129.			
	12	Total revenue. See instructions		4,755,365.	363,701.	0.	112,939.

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#### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D**)
Fundraising (C) Management and general expenses Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 1,121,421. 1,121,421. individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 ...... Benefits paid to or for members ..... Compensation of current officers, directors, 187,044. 112,226. 37,409. 37,409. trustees, and key employees ..... Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 1,917,557. 1,666,194. 86,908. 164,455. Other salaries and wages 7 Pension plan accruals and contributions (include 15,698. 13,421. 214. 2,063. section 401(k) and 403(b) employer contributions) 246,360. 191,921. 17,033. 37,406. Other employee benefits 9 162,390. 138,017. 9,648. 14,725. 10 Payroll taxes 11 Fees for services (nonemployees): Management 9,697. 9,697. Legal 13,500. 13,500. Accounting Lobbying Professional fundraising services. See Part IV, line 17 7,035. 7,035. Investment management fees ..... Other. (If line 11g amount exceeds 10% of line 25, 234,411. 146,142. 48,515. 39,754. column (A), amount, list line 11g expenses on Sch O.) Advertising and promotion 12 36,795. 20,419. 2,512. 13,864. Office expenses 13 Information technology 14 15 Royalties 725,701. 722,522. 1,714. 1,465. 16 Occupancy 13,327. 11,693. 1,028. 606. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials ... Conferences, conventions, and meetings 19 304. 304. 20 Payments to affiliates 21 102,057. 97,861. 4,196. Depreciation, depletion, and amortization 22 27,438. 23,081. 4,192. 165. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 286,889. 285,746. 278. 865. FOOD SERVED EQUIPMENT RENTAL, PURCH 126,078. 118,128. 3,256. 4,694. 50,342. 50,342. PROGRAM SUPPLIES 46,851. <del>17</del>. 46,885. d LAUNDRY, LINEN, AND HOU 16,431. -11.081. 27,262. 250. e All other expenses 5,347,360. 4,764,601. 265,608. 317,151. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2022)

Part X | Balance Sheet

Par	t X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X	<del></del>		
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	1,513,356.	1	1,013,649.
	2	Savings and temporary cash investments	56,517.	2	20,964.
	3	Pledges and grants receivable, net	448,643.	3	337,795.
	4	Accounts receivable, net	19,024.	4	14,082
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
က္က	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use	93,698.	8	87,577. 24,931.
کې	9	Prepaid expenses and deferred charges	31,219.	9	24,931.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D  Less: accumulated depreciation  10a 2,169,512.  10b 1,473,932.			
	b	Less: accumulated depreciation 10b 1,473,932.	687,214.	10c	695,580
	11	Investments - publicly traded securities	1,037,844.	11	1,193,480.
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	0.	15	303,259.
	16	Total assets. Add lines 1 through 15 (must equal line 33)	3,887,515.	16	3,691,317
	17	Accounts payable and accrued expenses	259,584.	17	293,049.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
ပ္ပ	22	Loans and other payables to any current or former officer, director,			
i≟⊟		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons		22	
ן בׁ	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	0.	25	303,259.
	26	Total liabilities. Add lines 17 through 25	259,584.	26	596,308.
		Organizations that follow FASB ASC 958, check here			
Ses		and complete lines 27, 28, 32, and 33.			
Net Assets or Fund Balances	27	Net assets without donor restrictions	3,385,600.	27	2,584,989.
Ba	28	Net assets with donor restrictions	242,331.	28	510,020.
밑		Organizations that do not follow FASB ASC 958, check here			
년		and complete lines 29 through 33.			
စ္က	29	Capital stock or trust principal, or current funds		29	
sel	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
₹	31	Retained earnings, endowment, accumulated income, or other funds		31	
<u>Š</u>	32	Total net assets or fund balances	3,627,931.	32	3,095,009.
	33	Total liabilities and net assets/fund balances	3,887,515.	33	3,691,317.

Pa	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		<u>, 75</u>				
2	Total expenses (must equal Part IX, column (A), line 25)	2	5	3,34	7,3	<u>60.</u>		
3	Revenue less expenses. Subtract line 2 from line 1	3		-59	1,9	95 <b>.</b>		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	3	3,62	7,9	31.		
5	5 Net unrealized gains (losses) on investments 5							
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,							
	column (B))	10	3	3,09	5,0	09.		
Pa	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>					
					Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?			2b	X			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,						
	consolidated basis, or both:							
	X Separate basis Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,						
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X			
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule C	).					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the							
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			За		X		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required		lit					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b				

#### SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

CHURCHES UNITED IN MINISTRY

**Employer identification number** 

41-1227969 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

leindar year (or fiscal year beginning in)  1 Gifts, grants, contributions, and membership feer received. (Do not include any "unusual grants.")  2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf  3 The value of services or facilities furnished by a governmental unit to the organization without charge.  4 Total. Add lines 1 through 3  5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 29's of the amount shown on line 11, column (f)  5 Public support. Network live 5 ton live 4  8 Gross income from interest, dividends, payments received on securities loans, rents, roysities, and income from similar sources  9 Net income from unrelated business activities, whether or not the business is regularly carried on on Christing, whether or not the business activities, one or the organization is first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. The organization qualifies as a publicly supported organization  5a 17/3% support test - 2022. If the organization oid not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization  and if the organization qualifies as a publicly supported organization and if the organization manufactures test - 2022. If the organization did not check has box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization qualifies as a publicly supported organization.	Section A. Public Support						
1 Giffs, grants, contributions, and membership fees received. (Do not include any 'unusual grants.') 2 Tax revenues levied for the organization is benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6 Public support. Subtract line 5 femiline 4 ection B. Total Support 8 Gross income from interest, dividends, payments received on securities loans, rents, royatties, and income from similar sources 9 Net income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 0 Other income. Do not include gain or loss from the sale of capital assast (X-plain in Part VI). 1 Total support. Add lines 7 through 10 2 Gross receipts from related activities, etc. (see instructions) 3 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here.  ection C. Computation of Public Support Percentage 4 Public support percentage from 2021 Schedule A, Part II, line 14 5 3 1/3% support test - 2022. If the organization did not check the box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization qualifies as a publicly supported organization 1 20% -facts-and-circumstances test - 2022. If the organization of line 1 to theck a box on line 13 or 16a, and line 14 is 10% or more, and if the organization on qualifies as a publicly supported organization 2 10% -facts-and-circumstances test - 2022. If the organization of not not check the box and stop here. Explain in Part VI how the organization of and if the organization of line 1 to theck a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization o		(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
membership fees received. (Do not include any "unusual grants.")  2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf  3 The value of services or facilities furnished by a governmental unit to the organization without change  4 Total. Add lines 1 through 3  5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization included on line 1 that exceeds 2% of the amount shown on line 11, column (f)  6 Public support. Subteat the 8 from time 4.  6 Public support. Subteat the 8 from time 4.  6 Ross income from increast, dividends, payments received on securities loans, rents, royalties, and income from similar sources.  9 Net income from unrelated business activities, whether or not the business is regularly carried on 0 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)  1 Total support. Add lines 7 through 10  2 Gross receipts from related activities, etc. (see instructions)  3 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and step here:  ection C. Computation of Public Support Percentage  4 Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f))  5 Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f))  5 Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f))  5 Public support percentage for 2022 (line 6, column (f), divided by line 11, column (fi) 15  6a 33 1/3% support test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization qualifies as a publicly supported organization  7 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization on line 10 id not check this box and stop here. The organizat	, , , , , , , , , , , , , , , , , , ,	(4,) = 0.10	(2) = 3 · 3	(5) = 5 = 5	(3, 232)	(0) = 0 = 0	(1) 1010.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3. The value of services or facilities furnished by a governmental unit to the organization without charge 4. Total. Add lines 1 through 3 5. The portion of total contributions by each person (other than a governmental unit to publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6. Public support, subtract line 9 from line 4. 6. Public support, subtract line 9 from line 4. 6. Public support subtract line 9 from line 4. 6. Public support subtract line 9 from line 4. 6. Public support subtract line 9 from line 4. 6. Public support subtract line 9 from line 4. 6. Public support subtract line 9 from line 4. 6. Public support subtract line 9 from line 4. 6. Public support subtract line 9 from line 4. 6. Public support subtract line 9 from line 4. 6. Public support subtract line 9 from line 4. 6. Public support subtract line 9 from line 4. 6. Public support the sale of capital assets (Explain in Part VI). 7. Total support. Add lines 7 through 10. 7. Amounts from related business activities, whether or not the business is regularly carried on 10. 7. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI). 7. Total support. Add lines 7 through 10. 7. Total support had lines 7 through 10. 7. From 990 is for the organization strips, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. 7. Public support percentage from 2021 Schedule A, Part II, line 14. 7. Public support percentage from 2021 Schedule A, Part II, line 14. 7. Public support test - 2022. If the organization did not check he box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization. 7. 10% -facts-and-circumstances test - 2022. If the organization of line 10 to check he box on line 13, 16a, or 16b, and line 14 is 10% or more, and if	, ,						
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Schedule A (Form 990) 2022

organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	ction B. Total Support		1	T			
	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	•		•	•		· —
0-	check this box and stop here						
	ction C. Computation of Publi					T T	
	Public support percentage for 2022 (I	, (,,	,	( //		15	<u>%</u>
	Public support percentage from 2021 ction D. Computation of Investigation					16	%
	•			no 13 column (f)		17	0/
	Investment income percentage for 20						<u>%</u>
	Investment income percentage from :					18   3 1/3% and line 1	7 is not
198	33 1/3% support tests - 2022. If the						
L	more than 33 1/3%, check this box ar 33 1/3% support tests - 2021. If the						
i.	line 18 is not more than 33 1/3%, che						
20	<b>Private foundation</b> If the organization						

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## Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
- OD		
3с		
4a		
4b		
12		
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4c		
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6		
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8		
9a		
-		
9b		
9с		
10a		
10b		

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Pai	t IV Supporting Organizations (continued)			.g
	, e e (seriandos)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
<del></del>	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
800	the supported organization(s). tion D. All Type III Supporting Organizations	1		
Sec	tion b. All Type III Supporting Organizations		1	Γ
_			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	4		
•	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	2		
3	the organization maintained a close and continuous working relationship with the supported organization(s).  By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
3	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instance)	struction	s).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			

of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.

Pa	T V   Type III Non-Functionally Integrated 509(a)(3) Supporting	ig Organi	zations							
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 ( explain in Part VI). See instructions.									
	All other Type III non-functionally integrated supporting organizations mus	st complete S	Sections A through E.							
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)						
1	Net short-term capital gain	1								
2	Recoveries of prior-year distributions	2								
3	Other gross income (see instructions)	3								
4	Add lines 1 through 3.	4								
5	Depreciation and depletion	5								
6	Portion of operating expenses paid or incurred for production or									
	collection of gross income or for management, conservation, or									
	maintenance of property held for production of income (see instructions)	6								
7	Other expenses (see instructions)	7								
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8								
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)						
1	Aggregate fair market value of all non-exempt-use assets (see									
	instructions for short tax year or assets held for part of year):									
a	Average monthly value of securities	1a								
	Average monthly cash balances	1b								
	Fair market value of other non-exempt-use assets	1c								
	Total (add lines 1a, 1b, and 1c)	1d								
е	Discount claimed for blockage or other factors									
	(explain in detail in Part VI):									
2	Acquisition indebtedness applicable to non-exempt-use assets	2								
3	Subtract line 2 from line 1d.	3								
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,									
	see instructions).	4								
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5								
6	Multiply line 5 by 0.035.	6								
7	Recoveries of prior-year distributions	7								
8	Minimum Asset Amount (add line 7 to line 6)	8								
Sect	ion C - Distributable Amount			Current Year						
1	Adjusted net income for prior year (from Section A, line 8, column A)	1								
2	Enter 0.85 of line 1.	2								
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3								
4	Enter greater of line 2 or line 3.	4								
5	Income tax imposed in prior year	5								
6	Distributable Amount. Subtract line 5 from line 4, unless subject to									
	emergency temporary reduction (see instructions).	6								
7	Check here if the current year is the organization's first as a non-functional	ally integrated	d Type III supporting orga	nization (see						
	inatrustiana	, ,		,						

Schedule A (Form 990) 2022

Schedule A (Form 990) 2022

e Excess from 2022

## **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

CHURCHES UNITED IN MINISTRY

**Employer identification number** 41-1227969

Par	t I Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		imilar Funds or <i>F</i>	Accounts. Complete if the
	organization answered Tes On Form 990, Fait IV, link	(a) Donor advise	d funds	(b) Funds and other accounts
1	Total number at end of year	<b>( )</b>		
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in v	vriting that the assets he	ld in donor advised fu	nds
_	are the organization's property, subject to the organization's	-		
6	Did the organization inform all grantees, donors, and donor ad			
_	for charitable purposes and not for the benefit of the donor or			
	impermissible private benefit?	·		
Par				
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).		
	Preservation of land for public use (for example, recreat	tion or education)	Preservation of a his	storically important land area
	Protection of natural habitat		Preservation of a ce	rtified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualifi	ed conservation contribu	ution in the form of a c	conservation easement on the last
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			2a
b				2b
С	Number of conservation easements on a certified historic stru	ıcture included in (a)		2c
d	Number of conservation easements included in (c) acquired a	fter July 25,2006, and no	ot on a	
	historic structure listed in the National Register			2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or to	erminated by the orga	nization during the tax
	year			
4	Number of states where property subject to conservation eas			
5	Does the organization have a written policy regarding the peri		ion, handling of	
	violations, and enforcement of the conservation easements it			
6	Staff and volunteer hours devoted to monitoring, inspecting, I	nandling of violations, an	d enforcing conservat	ion easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and on	forcing consorvation o	assements during the year
′	Amount of expenses incurred in monitoring, inspecting, name	iii ig or violations, and em	ording conservation e	asements during the year
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirement	s of section 170(h)(4)(l	3)(i)
Ū	and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization reports conservation			
_	balance sheet, and include, if applicable, the text of the footn			
	organization's accounting for conservation easements.	3		
Pai	t III Organizations Maintaining Collections of	Art, Historical Trea	asures, or Other	Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.		
1a	If the organization elected, as permitted under FASB ASC 958	8, not to report in its reve	enue statement and ba	alance sheet works
	of art, historical treasures, or other similar assets held for pub	lic exhibition, education,	or research in further	ance of public
	service, provide in Part XIII the text of the footnote to its finan	cial statements that desc	cribes these items.	
b	If the organization elected, as permitted under FASB ASC 958	B, to report in its revenue	statement and balan	ce sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or	research in furtheran	ce of public service,
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1			\$
2	If the organization received or held works of art, historical treatments	asures, or other similar as	ssets for financial gain	
	the following amounts required to be reported under FASB AS	SC 958 relating to these	items:	
а	Revenue included on Form 990, Part VIII, line 1			\$
				\$
LHA	For Paperwork Reduction Act Notice, see the Instructions	for Form 990.		Schedule D (Form 990) 2022

Par	t III Organizations Maintaining Co	ollections of Art	t, Hist	orical Tre	asures, o	r Othei	r Simil	ar Asset	<b>S</b> (continu	ıed)
3	Using the organization's acquisition, accessio	n, and other records	s, check	any of the	following that	make si	gnifican	t use of its		
	collection items (check all that apply):									
а	Public exhibition	d		Loan or exc	hange progra	am				
b	Scholarly research	е								
С	Preservation for future generations									
4	Provide a description of the organization's col	lections and explain	n how th	ey further th	ne organizatio	n's exen	npt purp	ose in Part	XIII.	
5	During the year, did the organization solicit or	receive donations of	of art, his	storical treas	sures, or othe	r similar	assets			
	to be sold to raise funds rather than to be mai	ntained as part of th	he orgar	nization's co	llection?				Yes	☐ No
Par	t IV Escrow and Custodial Arrang	ements. Comple	ete if the	e organizatio	n answered "	'Yes" on	Form 9	90, Part IV,	line 9, or	
	reported an amount on Form 990, Part	X, line 21.								
1a	Is the organization an agent, trustee, custodia	n or other intermed	iary for o	contribution	s or other ass	ets not i	included	i		
	on Form 990, Part X?							[	Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII a						_	_		
									Amount	
С	Beginning balance						. <u>1c</u>			
	Additions during the year									
е	Distributions during the year						. 1e			
f	Ending balance						. <u>1f</u>	<u> </u>	_	
	Did the organization include an amount on Fo						ity?	L	Yes	L No
	If "Yes," explain the arrangement in Part XIII.									
Par	t V Endowment Funds. Complete if									
		(a) Current year	(b) F	Prior year	(c) Two year	rs back	(d) Thre	e years back	(e) Four	ears back
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the curre	ent year end balance	e (line 1o	g, column (a	)) held as:					
а	Board designated or quasi-endowment		_%							
b	Permanent endowment	%								
С	Term endowment	6								
	The percentages on lines 2a, 2b, and 2c shou	•								
3а	Are there endowment funds not in the posses	sion of the organiza	tion tha	t are held ar	nd administer	ed for th	e		_	
	organization by:									res No
	(i) Unrelated organizations								3a(i)	
	(ii) Related organizations								3a(ii)	
b	If "Yes" on line 3a(ii), are the related organizat								. 3b	
4	Describe in Part XIII the intended uses of the		wment f	unds.						
Par	t VI Land, Buildings, and Equipme					5	40			
	Complete if the organization answered				T					
	Description of property	(a) Cost or o			or other		ccumula	<b>I</b>	(d) Book	value
		basis (investn	nent)		(other)	ae	preciation	on	20	000
	Land				0,000.	4 .	207	205		,000.
	Buildings			∠,02	7,746.	Ι,.	387,	495.	640	,451.
	Leasehold improvements			1 1	1 766		06	627	2 -	120
	Equipment			12	1,766.		00,	637.	35	<u>,129.</u>
	Other								605	,580.
ı otal	. Add lines 1a through 1e. (Column (d) must ed	ual Form 990 Part	X colun	nn (R) line 1	()c )			1	כעס	,500.

Schedule D (Form 990) 2022

Part VII Investments - Other Securities.	TIED IN MINIS		122/969 Page
Complete if the organization answered "Yes"  (a) Description of security or category (including name of security)	on Form 990, Part IV, line (b) Book value	<ul><li>11b. See Form 990, Part X, line 12.</li><li>(c) Method of valuation: Cost or en</li></ul>	d of year market value
(A) = 1 1 1 1 1 1	(b) Book value	(c) Method of Valuation. Cost of en	u-or-year market value
(1) Financial derivatives (2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)  Part VIII Investments - Program Related.	on Forms 000 Port IV line	11a Cas Farms 000 Dark V line 10	
Complete if the organization answered "Yes"  (a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d of year market value
· · · · · · · · · · · · · · · · · · ·	(b) BOOK Value	(e) Method of Valuation. Cost of en	u-or-year market value
(1)			
(2)			
(3)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.  Complete if the organization answered "Yes"	on Form 990. Part IV. line	11d. See Form 990, Part X, line 15.	
	Description	,	(b) Book value
(1) RIGHT OF USE ASSET - OPERA	ATING		303,259
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line  Part X Other Liabilities.			303,259
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes	TO.		202 250
(2) LEASE LIABILITY - OPERATIN	NG		303,259
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2022

303,259.

Pa	rt XI Reconciliation of Revenue per Audited Financial Sta	tements With R	evenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, lir	ne 12a.			
1	Total revenue, gains, and other support per audited financial statements			1	4,814,963.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	59,073.		
b	Donated services and use of facilities	2b	7,560.		
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	66,633.
3	Subtract line 2e from line 1			3	4,748,330.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	7,035.		
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	7,035.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.	.)		5	4,755,365.
Pa	rt XII Reconciliation of Expenses per Audited Financial Sta	atements With I	Expenses per F	Returi	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, lir	ne 12a.			
1	Total expenses and losses per audited financial statements			1	5,347,885.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	7,560.		
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	7,560.
3	Subtract line 2e from line 1			3	5,340,325.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	7,035.		
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	7,035.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1	8)		5	5,347,360.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### PART X, LINE 2:

CHUM IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND ASSESSES WHETHER IT IS MORE LIKELY THAN NOT THAT A TAX POSITION WILL BE SUSTAINED UPON EXAMINATION OF THE TECHNICAL MERITS OR THE POSITION, ASSUMING THE TAXING AUTHORITY HAS FULL KNOWLEDGE OF ALL INFORMATION. IF THE TAX POSITION DOES NOT MEET THE MORE LIKELY THAN NOT RECOGNITION THRESHOLD, THE BENEFIT OF THE TAX POSITION IS NOT RECOGNIZED IN THE FINANCIAL STATEMENTS. CHUM RECORDED NO ASSETS OR LIABILITIES FOR UNCERTAIN TAX POSITIONS OR UNRECOGNIZED TAX BENEFITS UNDER THE PROVISION OF MINNESOTA STATUE 290.05.

Schedule D (Form 990) 2022

Schedule D (Form 990) 2022 CHURCHES UNITED IN MINISTRY	41-1227969 Page 5
Schedule D (Form 990) 2022 CHURCHES UNITED IN MINISTRY  Part XIII Supplemental Information (continued)	
	<del></del>

# SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

lame of the organization							ntification number		
CHURCHES UNITED IN MINISTRY							969		
Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.									
<ul> <li>1 Indicate whether the organization rais</li> <li>a Mail solicitations</li> <li>b Internet and email solicitations</li> <li>c Phone solicitations</li> <li>d In-person solicitations</li> <li>2 a Did the organization have a written of key employees listed in Form 990, Pabor If "Yes," list the 10 highest paid individed compensated at least \$5,000 by the</li> </ul>	e Solicitat f Solicitat g Special  or oral agreement with any individual art VII) or entity in connection with providuals or entities (fundraisers) pursua	tion of tion of fundra (includ	non-governising of onal fundamental	overnment grants nment grants events ficers, directors, trus undraising services?		Yes			
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have con or con contribu	Did aiser ustody trol of utions?	(iv) Gross receipts from activity	to (	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization		
		Yes	No						
otal									
<b>3</b> List all states in which the organizatio or licensing.	n is registered or licensed to solicit c	ontrib	utions	or has been notified	it is	exempt from re	gistration 		

232081 10-27-22

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2022

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

		of fundraising event contributions and gro	oss income on Form 990	-EZ, lines 1 and 6b. List e	vents with gross receipt	s greater than \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events	(a) Total aventa
			RHUBARB	OUTREACH		(d) Total events
			FESTIVAL	DINNER	2	(add col. (a) through
			(event type)	(event type)	(total number)	col. <b>(c)</b> )
ne			(event type)	(event type)	(total flames)	
Revenue	4	Gross receipts	87,064.	55,481.	23,120.	165,665.
Вe	'	Gross receipts	07,004.	33,401.	23,120.	103,003.
		Lance Careline Handing		48,456.		48,456.
	2	Less: Contributions		40,430.		40,430.
		Overa in a compa (line of parious line of)	87,064.	7,025.	23,120.	117,209.
	3	Gross income (line 1 minus line 2)	07,004.	1,025.	23,120.	111,209.
	_	Cook prizes				
	4	Cash prizes				
	_	Name and assistant				
'n	5	Noncash prizes				
Se		Double siliburants				
per	6	Rent/facility costs				
Direct Expenses	_		2 422	0.420		11 061
rec	7	Food and beverages	2,422.	9,439.		11,861.
Ö			F10			F10
	8	Entertainment	510. 41,801.	3,095.	2 025	510. 46,931.
	9	Other direct expenses		3,095.	2,035.	
	10	,				59,302.
Do	11 rt					57,907.
Pa	וונו		answered "Yes" on Form	1990, Part IV, line 19, or r	reported more than	
		\$15,000 on Form 990-EZ, line 6a.	T	(1) Dellitate Cartest		I . n =
ē			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c)
Revenue				billigo/progressive billigo		coi. (a) tillough coi. (c)
Rev						
	1	Gross revenue				
es	2	Cash prizes				
sue						
Expenses	3	Noncash prizes				
ct E						
Direct	4	Rent/facility costs				
_	_					
	5	Other direct expenses				
	_		Yes %	Yes %	Yes %	
	6	Volunteer labor	L No	L No	No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)			
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
_	_	touth a shake/altra all the transfer to the	and a second of the second			
		ter the state(s) in which the organization condu				
		the organization licensed to conduct gaming ac				Yes No
b	If "	No," explain:				
	_					
	_					
		ere any of the organization's gaming licenses re				Yes No
b	If "	Yes," explain:				
	_					

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Sch	edule G (Form 990) 2022 CHURCHES UNITED IN MINISTRY 41-1	L <u>Z Z /</u>	<u>909</u>	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:			
а	The organization's facility	13a		%
	An outside facility	13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$			
С	If "Yes," enter name and address of the third party:			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation \$			
	Description of services provided			
	Diversity of the contract of t			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
	Is the organization required under state law to make charitable distributions from the gaming proceeds to			
а	retain the state gaming license?		Yes	☐ No
h	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		103	
D	organization's own exempt activities during the tax year \$			
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa	rt III. lin	AS Q (	2h 10h
-	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	T III, III I	C3 3, .	55, 105,
	13b, 13c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			

Schedule G	G (Form 990)	CHURCHES	${ t UNITED}$	IN	MINISTRY	41-1227969	Page 4
Part IV	G (Form 990)  Supplemental Inform	mation (continue	ad)				
		Continue	,u)				
-							
			<del></del>			 <del></del>	<del></del>

#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

2022

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Schedule I (Form 990) 2022

CHURCHES U	JNITED IN	MINISTRY					41-1227969
Part I General Information on Grants an	d Assistance						
1 Does the organization maintain records to							
criteria used to award the grants or assist	ance?						X Yes No
2 Describe in Part IV the organization's prod	cedures for monit	toring the use of grant	funds in the United	d States.			
Part II Grants and Other Assistance to D					anization answered "	Yes" on Form 990, Part IV	, line 21, for any
recipient that received more than \$		1	T .	1	(f) Method of	<del>-</del>	
1 (a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
2 Enter total number of section 501(c)(3) an							
3 Enter total number of other organizations	listed in the line	1 table					

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
					DISTRIBUTION OF FOOD TO
				FMV OF DONATED FOOD AND	INDIVIDUALS AND FAMILIES IN
OOD SHELVES	19410	0.	1,108,584.	COST OF PURCHASED FOOD	NEED
					ASSISTANCE TO INDIVIDUALS FOR
					HELP IN OBTAINING ID'S, BIRTH
					CERTIFICATES, AND WORK
SSISTANCE TO INDIVIDUALS	2984	0.	12,837.	COST	CLOTHES. ADDITIONALLY WE

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

CHUM DISTRIBUTES FIVE-DAY FOOD PACKAGES THROUGH ITS FOOD SHELF TO FAMILIES

AND INDIVIDUALS WHO ARE EXPERIENCING HUNGER OR FOOD INSECURITY. PART OF OUR

FUNDING FOR THE FOOD SHELF COMES THROUGH THE COMMUNITY DEVELOPMENT BLOCK

GRANT ALLOCATION FROM THE CITY OF DULUTH. THIS FUNDING REQUIRES THAT

PARTICIPANTS HAVE INCOMES BELOW 80% OF THE AREA MEDIAN INCOME AS SET BY THE

US DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT, AND OUR FOOD SHELF INTAKE

FORM REFLECTS THIS REQUIREMENT. CLIENTS CAN UTILIZE THE FOOD SHELF ONCE A

MONTH, THOUGH IN CASES OF EXTREME NEED, A SECOND VISIT IS POSSIBLE, THOUGH

Part IV Supplemental Information
RARELY USED. CHUM SUBMITS PARTICIPATION AND PROGRAM REPORTS TO THE SECOND
HARVEST NORTHERN LAKES FOOD BANK (MONTHLY) AND TO THE CITY OF DULUTH
COMMUNITY DEVELOPMENT OFFICE (QUARTERLY). THE CITY OF DULUTH MONITORS THE
PROGRAM ON AN ANNUAL BASIS TO EXAMINE ALL ASPECTS OF PROGRAM IMPLEMENTATION
INCLUDING INTERNAL DOCUMENTS, PROGRAM COMPLIANCE, AND FINANCIAL MANAGEMENT.
THE FOOD BANK REVIEWS PARTNER AND AGENCY AGREEMENTS EVERY FEW YEARS FOR
COMPLIANCE WITH CURRENT POLICIES AND PRACTICES OF THE US DEPARTMENT OF
AGRICULTURE, FEEDING AMERICA (NATIONAL NETWORK OF FOOD BANKS) AND LOCAL AND
REGIONAL FOOD DONORS.
(F) DESCRIPTION OF NON-CASH ASSISTANCE: ASSISTANCE TO INDIVIDUALS FOR
HELP IN OBTAINING ID'S, BIRTH CERTIFICATES, AND WORK CLOTHES.
ADDITIONALLY WE PROVIDED BUS PASSES FOR TRANSPORTATION TO AND FROM WORK
AND APPOINTMENTS AND MARKET VOUCHERS FOR THE PURCHASE OF HOUSEHOLD ITEMS
AND FOOD.

### **SCHEDULE M** (Form 990)

# **Noncash Contributions**

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization CHURCHES UNITED IN MINISTRY Employer identification number 41-1227969

	CHORCHES ONI	TIO IN	MINIBIKI			7 27	1441	707	
Pa	rt I Types of Property	(a) Check if applicable	(b) Number of contributions or	(c) Noncash contr amounts repor	ted on	Method of noncash contr			s
		ļ.,	items contributed	Form 990, Part V	III, line 1g				
1	Art - Works of art								
2	Art - Historical treasures								
3	Art - Fractional interests								
4	Books and publications								
5	Clothing and household goods								
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities - Publicly traded								
10	Securities - Closely held stock								
11	Securities - Partnership, LLC, or trust interests								
12	Securities - Miscellaneous								
13	Qualified conservation contribution -								
14	Qualified conservation contribution - Other								
15									
16	Real estate - Residential  Real estate - Commercial								
17	Real estate - Other								
18	Collectibles	X	524,278	1 006	611	\$1.92 PER	DOTIN	<u> </u>	
19	Food inventory		324,270	1,000	,014.	91.92 PER	POUN		
20	Drugs and medical supplies								
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts								
25	Other ()								
26	Other ()								
27	Other ()								
28	Other (								
29	Number of Forms 8283 received by the organi	-	-					•	
	for which the organization completed Form 82	.83, Part V, D	Oonee Acknowledge	ement	29				
								Yes	No
30a	During the year, did the organization receive b	y contributio	on any property rep	orted in Part I, line	s 1 throug	n 28, that it			
	must hold for at least 3 years from the date of	the initial co	ntribution, and whi	ch isn't required to	be used f	or			
	exempt purposes for the entire holding period	?					. 30a		X
b	If "Yes," describe the arrangement in Part II.								
31	Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?								X
32a	Does the organization hire or use third parties	or related or	ganizations to solid	cit, process, or sell	noncash				_
	contributions?						32a		Х
b	If "Yes," describe in Part II.								
33	If the organization didn't report an amount in o	column (c) fo	r a type of property	for which column	(a) is chec	ked,			
	describe in Part II.	( )	), i i i)		. ,	•			
_HA		the Instruc	tions for Form 000	1		Schedule	o M (Eor	~ 000)	202

For Paperwork Reduction Act Notice, see the Instructions for Form 990. LHA

Schedule M (Form 990) 2022

232142 09-09-22

### SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022
Open to Public Inspection

Name of the organization

CHURCHES UNITED IN MINISTRY

Employer identification number 41-1227969

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: NECESSITIES, FOSTER STABLE LIVES AND ORGANIZE FOR A JUST AND COMPASSIONATE COMMUNITY. FORM 990, PART III, LINE 3, CHANGES IN PROGRAM SERVICES: CHUM CHURCH (RELIGIOUS EDUCATION AND WORSHIP FOR ADULTS WITH DEVELOPMENTAL DISABILITIES) WHICH WAS INITIATED IN 1975 WAS OFFICIALLY CLOSED IN 2023 AFTER YEARS OF INACTIVITY. IT WAS DEEMED NO LONGER NECESSARY AS ITS ANTI-ISOLATION INCLUSION OBJECTIVES WERE BEING GENERALLY MET BY INDIVIDUAL CONGREGATIONS. FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS: PHILOSOPHIES AND PRACTICES. THE ST. FRANCIS APARTMENTS OPENED IN 2021 AND OFFERS 39 PERMANENT SUPPORTIVE HOUSING UNITS FOR ELDERS WITH UNDERLYING HEALTH CONDITIONS TO LIVE AND OBTAIN SUPPORTIVE SERVICES. OUR SUPPORT STAFF CONNECT RESIDENTS TO SERVICES FOR FOOD, TRANSPORTATION, ASSISTANCE WITH HOUSEHOLD CHORES, PUBLIC BENEFITS, AND MENTAL HEALTH AND RECOVERY SERVICES. CHUM'S GOAL IS TO HELP RESIDENTS SUCCESSFULLY TRANSITION FROM SHELTER TO HOUSING, AND THEN MAINTAIN THEIR HOUSING, STABILIZE THEIR HEALTH AND WELLBEING, AND NOT RETURN TO HOMELESSNESS. EFFECTIVE OCTOBER 1, 2021, THE ORGANIZATION (CHUM) TRANSFERRED ITS INVESTMENT IN ITS WHOLLY OWNED SUBSIDIARY, ST. FRANCIS APARTMENTS, TO AN UNRELATED ENTITY. AS A RESULT OF THE TRANSFER, CHUM CONCLUDED IT NO LONGER HOLDS A CONTROLLING FINANCIAL INTEREST IN THE SUBSIDIARY AND, DECONSOLIDATED THE SUBSIDIARY AND RECOGNIZED A LOSS ON ACCORDINGLY,

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

Schedule O (Form 990) 2022 Page 2

Name of the organization

CHURCHES UNITED IN MINISTRY

Employer identification number 41-1227969

DECONSOLIDATION. HOWEVER, CHUM CONTINUES TO SERVICE THE OCCUPANTS OF
THE APARTMENTS AS THE PURPOSE OF THAT LLC HAS NOT CHANGED EVEN THOUGH

OWNERSHIP WAS TRANSFERRED.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

CONGREGATIONAL OUTREACH:

INCLUDES FAITH-BASED ORGANIZING AND ADVOCACY AT THE STATE AND LOCAL

LEVEL; EXPANDING HORIZONS, AN IMMERSION EXPERIENCE TO EXPOSE

PARTICIPANTS TO THE ISSUES OF POVERTY, AND TO OPPORTUNITIES FOR SERVICE

AND SOCIAL JUSTICE WORK; AND VOLUNTEER OUTREACH AND COORDINATION FOR

ALL OF CHUM'S PROGRAMS (ABOUT 900 PEOPLE VOLUNTEER EACH YEAR, 600

REGULARLY AND 300 FOR SPECIAL EVENTS).

EXPENSES \$ 141,985. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 6:

CHUM HAS 42 MEMBER CONGREGATIONS.

FORM 990, PART VI, SECTION A, LINE 7A:

CHUM HAS 42 MEMBER CONGREGATIONS, EACH WITH THREE VOTING REPRESENTATIVES ON THE DELEGATE ASSEMBLY WHICH ELECTS THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION A, LINE 7B:

CHANGES IN CHUM'S ARTICLES OF INCORPORATION (COVENANT) CAN ONLY BE RATIFIED

BY THE DELEGATE ASSEMBLY MADE UP OF REPRESENTATIVES FROM MEMBER

CONGREGATIONS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE BOARD REVIEWS AND APPROVES THE FORM 990 BEFORE IT IS SIGNED AND FILED.

<u>Schedule O (Form 990) 2022</u> Page **2** 

Name of the organization Employer identification number CHURCHES UNITED IN MINISTRY 41-1227969

FORM 990, PART VI, SECTION B, LINE 12C:

THE CONFLICT OF INTEREST POLICY IS REVIEWED ANNUALLY AND SIGNED BY ALL
BOARD MEMBERS. A BOARD MEMBER WHO HAS KNOWLEDGE OF A CONFLICT OF INTEREST
MUST INFORM HER/HIS FELLOW BOARD MEMBERS AND MAY NOT VOTE ON, DISCUSS, OR
IN ANY OTHER WAY TRY TO INFLUENCE BOARD OR COMMITTEE DISCUSSION OR ACTION
AFFECTING THAT DECISION.

FORM 990, PART VI, SECTION B, LINE 15:

THE MINNESOTA COUNCIL OF NON-PROFITS "SALARY & BENEFIT SURVEY" IS USED AS A
POINT OF REFERENCE. THIS IS REVIEWED BY THE PERSONNEL COMMITTEE AND
RECOMMENDATIONS FOR COMPENSATION FORWARDED TO THE BOARD OF DIRECTORS FOR
ACTION. WE ALSO HIRED AN OUTSIDE FIRM TO DO A WAGE COMPARABILITY STUDY.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS AVAILABLE ON OUR WEBSITE AND IN OUR OFFICE.

FORM 990, SECTION B, AMENDED RETURN

AT THE TIME OF ORIGINAL FILING THE AUDITED FINANCIAL STATEMENTS FOR

CHURCHES UNITED IN MINISTRY WERE NOT FINALIZED. THEREFORE, AREAS OF THE

TAX RETURN WHICH INCLUDE FINANCIAL INFORMATION HAVE BEEN AMENDED TO

REFLECT FINAL AUDITED FINANCIAL INFORMATION INCLUDING:

FORM 990 - PARTS I, III, IV, VIII, IX, X, XI, AND XII

SCHEDULE D - PARTS VI, IX, X, XI, XII, AND XIII

SCHEDULE I - PART III